## Reporting Required by the Securities Exchange Act

BANK OZK (FDIC Certificate Number: 110)

## Form 4 Confirmation Number: EFR33522

Submission Date:03/14/2023 4:02 PM Filing Date Date:03/14/2023 4:02 PM

Your filing has been submitted and will be published on the FDIC gov web site under Industry Analysis, Bank Data & Statistics. The confirmation number for your filing is included above and the contents of the filing are included below. Please print a copy of this screen for your records and have the appropriate person(s) sign a paper copy of this filing. When printing, you should select Landscape orientation (not Portrait). To add another filing, click **Submit Another Filing** on the bottom of the screen.

Statement of Changes in Beneficial Ownership of Securities OMB Number: 3084-0030 Form 4 Filed pursuant to Section 16(a) of the Securities Exchange Act 1934 Filing Information No longer subject to Section 16. Form 4 or Form 5 obligations may continue. Issuer Name Ticker or Trading Symbol Date of Earliest Transaction Required to be Reported If Amendment, Date of Original Filing Bank OZK 03/10/2023 07K Filer Information Name of Reporting Person Street Address State ZIP Code Relationship of Reporting Person to Issuer City GEORGE G GLEASON 18000 CANTRELL ROAD LITTLE ROCK 72223 AR Director Description: CHAIRMAN AND CEO Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Title of Security Deemed Execution Date Amount of Securities Acquired or Disposed Price of Securities Acquired or Disposed of Amount of Securities Beneficially Owned Following Ownership Form Nature of Indirect Beneficial Ownership Transaction Code COMMON STOCK 03/10/2023 108,234 Shares (A) 1087489 Shares Direct COMMON STOCK 03/10/2023 37,833 Shares (D) \$36.29 1049656 Shares Direct COMMON STOCK 4800 Shares ndirect SHARES HELD IN TRUST FOR ADULT COMMON STOCK 2571200 Shares Indirect SHARES HELD IN GLEASON TRUST COMMON STOCK SHARES HELD IN GEORGE GLEASON II 180124 Shares ndirect TRUST COMMON STOCK 1897453 Shares SHARES HELD IN 401K AT 3/10/2023 ndirect Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Title of Derivative Security Conversion or Exercise Price of Transaction Date Deemed Execution Date Number of Derivative Securities Acquired or Date Exercisable Expiration Date Title of Underlying Securities Amount of Underlying Price of Derivative Number of Derivative Securities Beneficially Owned Ownership Form of Derivative Nature of Indirect Beneficia Transaction Code Securities Following Reported Transactions There are no Derivative Securities **Explanation of Responses** NOTE FOR FIRST TRANSACTION IN TABLE I: On January 20, 2020, the Reporting Person was granted performance period from January 1, 2020 through December 31, 2022, relative to a peer group and vest on the date the Compensation Committee certifies the level of achievement following the end of the performance period. On March 10, 2023, the Compensation Committee certified the level of achievement of the performance goals ("PSU Vesting Date") under the 2020 grant. The earmed and vested PSUs will be settled by delivery of the Issuer's common stock (1) year after the PSU Vesting Date. NOTE FOR SECOND TRANSACTION IN TABLE I: These shares were withheld by the Issuer in order to satisfy certain tax withholding obligations in connection with the release and net settlement of previously reported 2019 PSU award in accordance with Rule 16b-3(e). Signed by: \_ \_/s/ George G. Gleason Date: 03/13/2023 ✓ The agendies are collecting the information on Forms 3, 4, and 5 pursuant to 15 USC 781, to assist investors in making investment decisions. The burden estimate for providing the required information on Forms 3, 4, and 5 ranges from 0.5 to 1.0 hour for each form. Comments on the accuracy of this burden estimate and suggestions for reducing this burden may be addressed to PRA Clearance Officer, Legal Division, FDIC, 550 17, Will Washington, DC 20429 (for State nonmember banks); Cindy Ayouch, Division of Research and Statistics, Board of Governors of the Federal Reserve System, 20th 8, C St., Will, Malistop 41, Washington, DC 20551 (for State member banks); Cindy Ayouch, Division, Office of the Comptroller of the Currency, 250 E Street, SW, Malistop 8-4, Washington, DC 20551 (for State member banks); Cindy Ayouch, Division of Research and Statistics, Board of Governors of the Federal Reserve System, 20th 8, C St., Will, Malistop 41, Washington, DC 20551 (for State member banks); Cindy Ayouch, Division of Research and Statistics, Board of Governors of the Currency, 250 E Street, SW, Malistop 8-4, Washington, DC 20551 (for State member banks); Cindy Ayouch, Division of Research and Statistics, Board of Governors of the Currency, 250 E Street, SW, Malistop 8-4, Washington, DC 20551 (for State member banks); Cindy Ayouch, Division of Research and Statistics, Board of Governors of the Currency, 250 E Street, SW, Malistop 8-4, Washington, DC 20551 (for State member banks); Cindy Ayouch, Division of Research and Statistics, Board of Governors of the Currency, 250 E Street, SW, Malistop 8-4, Washington, DC 20551 (for State member banks); Cindy Ayouch, Division of Research and Statistics, Board of Governors of the Currency, 250 E Street, SW, Malistop 8-4, Washington, DC 20551 (for State member banks); Cindy Ayouch, David Ayouch, [20219 (for National banks); or Marilyn Burton, Senior Paralegal (Regulations), Chief Counsel, Regulations, Chief Counsel, Regulations, Chief Counsel, Regulations, Office of Management and Budget Intentional misstatements or omission of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Exhibit Information Title of Exhibit Date Signed Holder Name Signed By Duration ower of hereby constitute and appoint Tim Hicks, Jillian Yant, Helen Brown, Aaron Brooks, or any one of them, as my agent and attorney-in-fact with full powers of substitution and resubstitution, to act in my own name, place and stead, in any and all capacities, for the purpose of Tim Hicks ntil the 04/19/2022 George Attorney executing and filling any and all reports regarding Bank OZK ("Bank") required to be filed by me with the Federal Deposit Insurance Corporation ("FDIC") and any stock exchange or similar authority under Section 16 of the Securities Exchange Act of 1934, as amended, and Jillian Yant, Gleason ndersigned is no the rules thereunder as in effect from time to time. This appointment revokes all prior appointments of agent and attorney-in-fact to execute and file reports under Section 16 of the Securities Exchange Act of 1934, as amended This Power of Attorney shall remain in full Helen Brown onger required force and effect until the undersigned is no longer required to file forms with respect to the undersigned's holdings of and transactions in securities issued by the Bank, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys in fact. Aaron Brooks IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney as of the 19th day of April, 2022. There is no Other information